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Harassment 3

Selected summary data –

The above line graph shows underrepresented minority faculty represent 38 percent of all tenured/tenure-track faculty hires since 2006, an increase from 7 percent to 9.1 percent of all tenure-track faculty. Since 2006, Hispanic faculty have increased from 45 in 2006 to 67 in 2014 (+22); African-American faculty have increased from 24 to 29 (+5); and Native American faculty have increased from 4 to 7 (+3). Total tenure-track faculty increased from 1,049 in 2006 to 1,129 in 2014.

The survey revealed that based upon nine-specified manifestations of harassment that included such behaviors as verbal hostility (shouting, profanity, excessive criticism), hostile electronic communication, unwanted or threatened physical contact, and unwanted romantic/sexual comments.

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